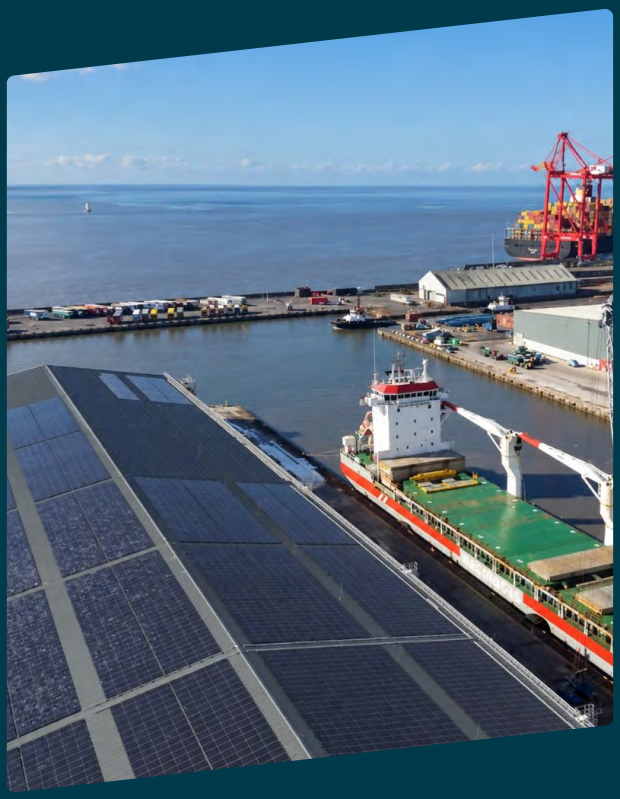






ESG & Sustainability Annual Report

1st April 2025 – 31st March 2026

Find out more at
peelports.com

Peel Ports Group
More Than Ports

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Acronyms, Definitions and Units

Acronym (Units)	Definition
PPE	Personal Protective Equipment
PPG	Peel Ports Group
GRI	Global Reporting Initiative
GRESB	Global Real Estate Sustainability Benchmarking
SBTI	Science Based Target Initiative
TCFD	Taskforce Climate Related Financial Disclosures
EPC	Energy Performance Certificate
MWh	1,000,000 kWh
tCO2e	tonnes of carbon dioxide equivalent
kt	1,000 tonnes
ML	1,000,000 litres
TRIR	Total Recordable Injury Rate
SECR	Streamlined Energy & Carbon Reporting

Peel Ports Group

We are the UK's second largest port operator, safely handling 70 million tonnes of cargo each year with 15% of the total market share.

2,063
employees across the UK and Ireland

6 ports &
24 terminals

58 million
tonnes of cargo handled in FY26

£1.5bn
invested in the last ten years

15%
UK market share

2040
Net zero across our UK port operations by 2040

But we're much more than ports, as a major employer in the regions where we operate, we're attracting inward investment, supporting jobs and developing skills for the future, all while reducing the impact of our operations on the environment.

A message from our CEO

“Investing for the Long Term”



Welcome to our fourth annual ESG and Sustainability report for the 12 months ending 31 March 2026

As one of the UK’s largest port operators, Peel Ports plays an important role in supporting trade, investment and economic activity across the regions in which we operate. Every day, our ports connect customers and supply chains, support jobs and create opportunities for growth. As a long-term owner and operator of critical infrastructure, we recognise the responsibility that comes with managing assets and operations that are relied upon by customers, communities and industry.

Peel Ports is a long-term owner and operator of critical infrastructure. The decisions we make today will influence how our ports operate for decades to come.

Environmental, social and governance considerations are integrated into the way we invest, manage assets, develop our people and plan for the future. These considerations are not separate from the business. They form part of how we improve efficiency, strengthen resilience, reduce risk and create a stronger business over the long term.

Whether investing in infrastructure, managing assets, developing our people or preparing for future challenges, environmental, social and governance factors are considered alongside safety, operational performance, customer requirements and commercial objectives. Together, these considerations help inform the decisions we make as a long-term owner and operator of critical infrastructure, ensuring the business remains resilient, competitive and well positioned for the future.

Our approach remains focused on creating long-term value through responsible investment, operational excellence and continuous improvement. While challenges will continue to evolve, our commitment to safety, our people, our customers and the communities we serve remains unchanged. By continuing to invest in the future of our business, we are helping ensure Peel Ports remains well placed to support UK trade, economic growth and sustainable prosperity for many years to come.

David Huck
Chief Executive Officer - Peel Ports Group

Reporting on our progress

Key Highlights Financial Year 2025-26

- Year on Year Improvement GRESB
- Carbon Emissions; 55% Reduction; UK Port Emissions from FY20
- 10% Reduction in Electricity from FY25
- Renewables; Generation; Alex Sheds 3.5GWh
- Gold Membership 5% Club reaffirmed for second year
- 101 Active Apprenticeships
- Training; 84,949 training hours delivered
- New terminal systems supporting growth at Heysham

External Recognition Financial Year 2025-26

Best Warehouse Operation of the Year
Multimodal Exhibition Awards 2026

Net Zero Champion Award
Mersey Maritime Awards

Sustainable Supplier of the Year
Scottish Green Energy Supply Chain Awards 2026

Sustainable Development Award
Glasgow Business Awards 2025

Innovative Technology Award – Ports/Cargo Handling/Commodities
(IBJ) Awards 2025



“Long-term success depends on consistently delivering against our commitments. By maintaining our focus on our customers, our people and the performance of our operations, we continue to strengthen the resilience and competitiveness of Peel Ports Group. Sustainability is not separate from these objectives. It is reflected in the decisions we make every day to improve efficiency, manage risk, invest responsibly and create long-term value.”

Lewis McIntyre
Managing Director – Port Services

Our targets and commitments

Progress against ESG Strategy; Financial Years 2024 - 2028

	Commitment	Status	Progress
8 DECENT WORK AND ECONOMIC GROWTH	We will commit to 50,000 hours (25 hours per employee) each year to training, professional development and personal well-being.	Achieved	In FY26, we delivered 84,949 hours of training across the Group, averaging 41.2 hours per employee and exceeding both annual targets.
	We will recruit a total of 100 apprentices and graduates by 2028 with 50% of the intake from diverse and inclusive backgrounds.	On-Target	At March 2026, 101 colleagues were undertaking apprenticeships. We gained Employer Provider Status, strengthening our ability to deliver programmes internally. Work continues to develop the data needed to assess diversity across each intake.
	We aim for zero harm across our activities by 2028.	On-Target	In FY26, we launched our three-year Journey to Zero Harm EHS Strategy and refreshed the Golden Life Saving Rules. TRIR closed at 0.38, unchanged from FY25.
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	We will ensure that 50% of the energy provided to our ports & tenants will be renewable by 2030.	On-Target	In FY26, wind, solar and hydropower generated 4,212 MWh of renewable electricity. During the year, the 3.7 MWp solar installation at Alex Shed 4 & 5 was commissioned and energised. Development of Peel Ports Group's renewable energy pipeline continued throughout the year and included the detailed design of solar installations across the Liverpool estate at N3 Alexander, Jenkins 5 and Alexander 6 & 7, alongside renewable energy opportunities at Heysham, Sheerness and Clydeport.
	We will ensure that all new buildings have an EPC rating of B and all existing buildings will have a rating of C by 2028.	At risk	Work with CBRE on EPC assessments and building upgrade reports continues, providing a clearer view of the investment required. Changes in legislation offer an opportunity to review how the target can be delivered in line with the implementation plan.
	We will collaborate on 15 innovative projects with industry & educational institutions by 2028.	On-Target	During FY26, we progressed innovation projects covering visiting-vessel emissions and digital induction, alongside the continued expansion of RoboK and the deployment of Halo Safety Lighting and AI technology across our plant and vehicle fleets. Collaboration with industry and educational partners continues as we work towards our commitment of 15 projects by 2028.
13 CLIMATE ACTION	We will reduce our UK Port Scope 1 (S1) & Scope 2 (S2) emissions to Zero by 2040.	On-Target	UK port Scope 1 and 2 emissions were 55% below the FY20 baseline in FY26, a further 13% reduction from FY25. We continue to progress our commitment to net zero by 2040.
	We will measure our Scope 3 emissions by 2023 and set a target for their reduction in 2024.	Achieved	Scope 3 emissions have been measured and a net zero supply chain commitment set for 2050. In FY26, we advanced work to understand vessel emissions and strengthen emissions data for purchased goods and capital projects.
	We will create a climate adaptation plan for each port by 2028.	On-Target	The Liverpool adaptation pilot has informed climate resilience decisions in capital projects. A Group approach and forward plan have been agreed to develop plans for additional sites in FY27, with all port clusters scheduled for completion by 2028.
14 LIFE BELOW WATER	Investment of £40K annually towards scientific research focused on the protection, conservation and enhancement of marine biodiversity.	On-Target	During FY26, marine teams developed a Biodiversity Strategy and strengthened environmental practice through training and updated Maintenance Dredging Protocols. Work at sites including Hunterston, alongside biodiversity requirements in capital projects and planning, will inform delivery of the commitment.
	We will enable at least one beneficial reuse of dredged material initiative per Statutory Harbour Authority (SHA) by 2028.	On-Target	Sediment stakeholder groups are established across all six harbour areas. Beneficial reuse has been demonstrated in Port of Liverpool, Manchester Ship Canal and Clyde, with further opportunities being progressed in Heysham, Port of East Anglia and Medway. Feasibility work and regulatory consents remain key to delivery by 2028.
	We will aim for zero pollution incidents across our activities by 2028.	On-Target	No significant pollution incidents occurred across our operations or harbour authority areas in FY26. We strengthened spill preparedness through contingency plan reviews and practical response exercises across our ports.

UN GOAL:

DECENT WORK AND ECONOMIC GROWTH

We continue to invest in our people by promoting a positive and safe working environment, providing fair conditions and creating opportunities for individuals to develop and progress throughout their careers. Through investment in skills, capability and future talent, we support a productive workforce that contributes to UK trade and regional economic growth.

Building Skills for the Future

The Peel Ports Learning Academy was introduced to provide a structured approach to developing our people, creating pathways for growth at every level and ensuring that we deliver the skills required today while developing the skills needed for the future. The Academy brings together apprenticeships, graduate development, professional development and leadership learning, providing employees with opportunities to build their careers across the business.

This approach has been strengthened through the achievement of Employer Provider Status, enabling apprenticeship programmes to be delivered directly within the business. Building on existing apprenticeship and development pathways, Peel Ports is now delivering qualifications including the Level 2 Port Operative programme, helping to align learning more closely with operational requirements and recognised career pathways within the port industry. By developing learning internally, Peel Ports can shape delivery around real operational needs while continuing to invest in the long-term skills and capability required across its operations.

Developing Engineering Skills for the Future

Engineering capability is critical to the safe and efficient operation of Peel Ports Group. Recognising the importance of attracting and developing future engineering talent, Peel Ports Group became a signatory to EngineeringUK's Tomorrow's Engineers Code, a UK-wide initiative dedicated to increasing the number and diversity of young people pursuing engineering and technology careers. By joining the Code, Peel Ports reinforced its commitment to nurturing future talent and championing a more inclusive engineering workforce. As a signatory, the Group committed to four pledges: Inspiring Connection, Driving Inclusion, Showcasing Engineering and Improving Impact.

The opportunities available through engineering careers at Peel Ports are reflected in the development pathways available across the business. One example is Kieran Sait, who joined the Group in 2011 on a Mechanical Engineering Apprenticeship. Since completing his apprenticeship, he has progressed from Mechanical Technician to Team Leader, Supervisor and Engineering Manager, leading the Liverpool infrastructure engineering team and overseeing critical assets across the Port. Alongside this role, he is continuing his development through a Mechanical Engineering Degree Apprenticeship.



Launch & Roll Out of the Golden Life Saving Rules

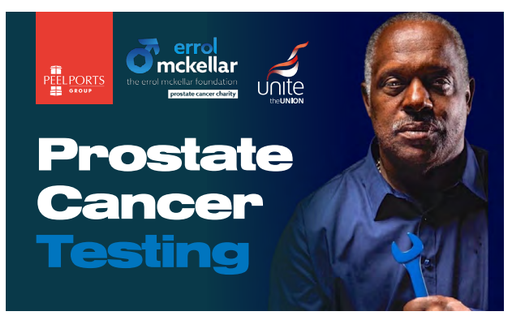
The Golden Life Saving Rules provide a clear and consistent framework for managing the activities that present the greatest risk across Peel Ports Group. Built around four Core Behaviours and six Golden Life Saving Rules, the framework has been developed around common risks and safety critical requirements across the business. The rules reinforce personal responsibility towards health, safety and the environment while providing clear expectations for everyone working across our ports. During the year, the focus has been on embedding the framework through workforce engagement, inductions and safety briefings, helping strengthen a shared understanding of the critical controls that support our Journey to Zero Harm.



Working Well Together

The Working Well Together Programme takes a holistic approach to health, safety and wellbeing that benefits employees, the business and the communities in which we operate. Its purpose is to raise awareness and encourage a proactive approach to health, safety and wellbeing across all aspects of the business. Priorities include reducing sickness absence, improving mental health, supporting an ageing workforce, providing knowledge and support for managers, engaging employees and improving the utilisation of support programmes.

Delivery is supported through occupational health, health interventions, wellbeing champions, preventative health checks, musculoskeletal health initiatives, mental health support and strengthened partnership working. Recent initiatives have included men's health awareness campaigns delivered in partnership with the Errol McKellar Foundation, helping raise awareness of prostate cancer screening alongside wider health and wellbeing support available to employees.



UN GOAL:

INDUSTRY, INNOVATION & INFRASTRUCTURE

Peel Ports is a long-term owner and operator of critical infrastructure. The decisions we make today will influence how our ports operate for decades to come. Continued investment in infrastructure, technology and operational capability is essential to supporting growth, strengthening resilience and ensuring our ports remain fit for the future. Across the Group, we are investing in both physical and digital infrastructure to improve efficiency, increase capacity, enhance customer service and support the industries and communities that rely on our ports. Consistent with our wider approach, sustainability considerations are increasingly being embedded within these investments, helping create a stronger and more competitive business over the long term.

North Alex Warehouses 4 & 5: Delivering Long-Term Value



North Alex Warehouses 4 and 5 demonstrate how major infrastructure investments can support both operational requirements and long-term sustainability objectives. The £28 million development at the Port of Liverpool provides approximately 260,000 sq ft of bulk storage capacity and has achieved BREEAM UK New Construction certification. Delivered through a long-term partnership with E.ON, the development incorporates around 7,000 solar panels with an installed capacity of approximately 3.7MWp. The site generated its first solar power in January 2026 and is capable of generating around 3.4GWh of electricity annually.

The project forms part of a broader infrastructure and renewable energy programme being developed across the Group. Learnings from the successful energisation of the North Alex solar installation are already being transferred to future developments, supporting projects at Alexandra 6 & 7 and other locations across the network. Further opportunities are being assessed at sites including Heysham, Medway and the Port of Liverpool estate, helping inform future investment decisions and the long-term development of renewable generation across Peel Ports Group.

Digital Transformation Across Our Ports

Peel Ports Group continues to invest in technology, automation and digitalisation to support growth, improve customer experience and strengthen resilience across its port network. During FY26, the Group strengthened its digital leadership through the appointment of a Chief Technology & Information Officer, reflecting the increasing importance of technology, data and digital capability to the future of the business. The transformation is focused on using technology to improve operational performance, reduce manual processes, strengthen decision-making and support long-term growth across the Group.

A significant milestone has been achieved at the Port of Heysham, where a new Terminal Operating System and Gate Operating System are now operational. The new platform provides real-time visibility of vessel discharges, trailer movements and yard planning, while integrating with key shipping partners including Stena Line and CLdN. The system replaces a number of manual processes and provides the foundation for future gate automation, supporting improved operational control, efficiency, safety and customer experience.

Building on this progress, programmes including Dry Bulks Standardisation and Marine Digitalisation (Meridian) are being developed across the Group. These initiatives aim to automate processes, improve data quality, strengthen operational visibility and reduce reliance on manual activities, helping create a more connected and digitally enabled business. Dry Bulks Standardisation has already commenced deployment at AFS and Alex, while Meridian will create an end-to-end workflow linking bookings, vessel movements, pilot allocation and billing processes.



Private 5G: Enabling Digital Infrastructure

Peel Ports Group secured support through the Liverpool City Region Freeport Innovation Challenge Fund to support the rollout of a private 5G network across Container Terminal 1 at the Port of Liverpool. The project is an enabling digital infrastructure initiative, providing resilient wireless connectivity across the terminal and creating the foundation for future digitalisation initiatives.

The rollout will provide coverage across Terminal 1, including straddle carriers, Liebherr cranes and the rail head, complementing existing connectivity already in place across Terminal 2. The network provides the infrastructure required to support fleet management, driver management, CCTV and Terminal Operating System integration, ensuring sufficient bandwidth and reliable data transfer across terminal operations. As ports become increasingly reliant on connected equipment, operational technology and real-time data, projects such as Private 5G provide the digital infrastructure needed to support future innovation and operational transformation.

The strategic value of the project is not simply the connectivity itself, but the digital foundation it provides for a more connected, efficient, data-driven and operationally flexible container terminal. Building on this foundation, the project is being introduced initially as a trial to support new operational approaches and future innovation across the terminal, including the use of real-time operational data to support more dynamic deployment of equipment and resources.

UN GOALS: CLIMATE ACTION

Peel Ports Group continues to integrate climate-related risks and opportunities into strategic planning and investment decisions. Climate change has the potential to influence how ports operate, invest and grow over the long term, affecting infrastructure, energy requirements, supply chains and the markets we serve.

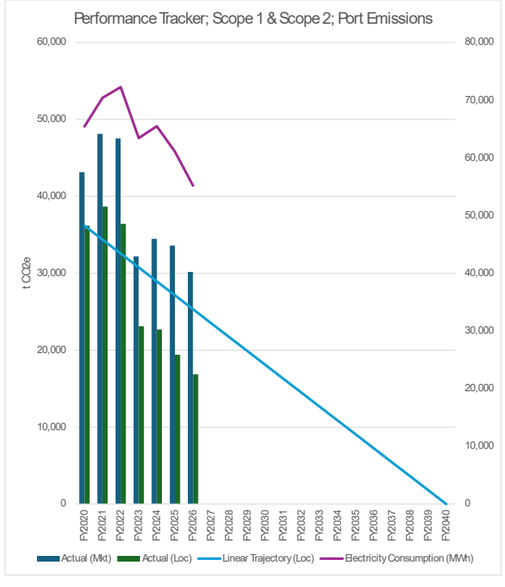
Building on our climate risk and transition planning work, Peel Ports considers both the risks associated with a changing climate and the opportunities arising from the transition to a lower-carbon economy. Our Net Zero commitments, climate adaptation activities and decarbonisation programmes help inform long-term business planning, supporting operational resilience, future investment decisions and the development of new opportunities across our port network.

Scope 1 & Scope 2: Commitment & Performance

In November 2021, Peel Ports Group committed to achieving net-zero greenhouse gas emissions across its UK port operations by 2040, becoming the first major UK ports group to make this pledge. We remain committed to this target and aim to reduce Scope 1 and Scope 2 emissions under operational control by 50% by 2030 against a 2020 baseline.

Emissions data continues to be independently verified to ISO 14064-3, helping ensure transparency and confidence in reported performance. Peel Ports also continues to refine and improve its greenhouse gas inventory and supporting data as understanding, systems and data availability develop.

UK port emissions are now 55% lower than FY20 and 13% lower than FY25. Performance has been supported through improved energy management, operational improvements and the increasing contribution of renewable energy generation across the Group. Marine activities remain an important focus area, accounting for approximately 12% of current Scope 1 emissions, and during the year Peel Ports completed a roadmap to inform future vessel replacement and fuel pathways aligned to operational requirements.



Energy Management & Performance

Peel Ports Group continues to strengthen its approach to energy management through the implementation of ISO 50001 across its operations. The focus has been on embedding a consistent management system, improving governance, strengthening data quality and building local ownership of energy performance. Energy reviews, audit programmes, site-level action plans and enhanced reporting processes are helping create a more structured approach to understanding and managing energy use across the Group.

Over the past year, significant progress has been made in strengthening the underlying management system. Audit scores improved across all locations, energy management processes have been standardised and coverage has been expanded to include additional significant energy users. As the system continues to mature, the next phase will focus on increasing local accountability and improving operational performance, with Engineering teams taking greater responsibility for energy management within their areas of control.



Decarbonising Our Value Chain

Peel Ports Group continues to address Scope 3 emissions, recognising that the largest proportion of its carbon footprint sits beyond direct operational control. Building on our commitment to achieve Net Zero across our value chain by 2050, we continue to work with customers, suppliers and industry partners to improve understanding of emissions associated with vessels, logistics, construction projects and wider supply chains.

During the year, Peel Ports continued to promote its Sustainable Construction Partners initiative, bringing together ports, suppliers and construction businesses to explore opportunities to improve logistics planning, increase the use of multimodal transport and support lower-carbon supply chains. Peel Ports is also the first port operator to join the Construction Leadership Council's CO2nstructZero programme as a Business Champion, supporting industry-wide efforts to reduce emissions across the construction value chain.

Shipping emissions remain a significant challenge across global supply chains and are largely outside the direct control of port operators. Peel Ports therefore continues to work with NatPower Marine to explore the infrastructure required to support lower-emission shipping and freight networks. During the year, progress included continued development of shore power proposals at Heysham, vessel demand assessments across a number of locations and the advancement of green corridor opportunities linking ports across the Irish Sea. These initiatives are helping improve understanding of future infrastructure requirements and the role ports can play in supporting lower-emission freight and shipping networks.

UN GOALS: LIFE BELOW WATER

Peel Ports is responsible for maintaining safe navigation across some of the UK's busiest waterways. As a statutory harbour authority, environmental considerations form part of how marine operations are planned and delivered. Our approach combines marine governance, pollution prevention and preparedness, hydrographic surveying, dredging management and engagement with regulators and other stakeholders. During the year, marine teams continued to test response arrangements, strengthen operational controls and explore how better data and technology can support more informed decisions. This work helps us maintain safe and efficient waterways while considering the marine environment within day-to-day operations.

Pollution Prevention and Preparedness Across Our Ports

Protecting the marine environment requires effective planning and preparedness for potential pollution incidents. During the year, Peel Ports reviewed and tested pollution response arrangements across a number of locations, including the Port of East Anglia, Manchester Ship Canal and Liverpool Dock System.

Activities ranged from reviewing and updating Oil Spill Contingency Plans to large-scale exercises involving practical deployment of pollution response equipment. Working alongside specialist response partners, regulators and other agencies, these exercises tested communication, coordination and operational readiness under simulated pollution scenarios.

The exercises provide an important opportunity to test our plans in practice, strengthen collaboration between the organisations that would respond to an incident, and identify opportunities to continually improve our preparedness and ability to protect the marine environment.



A Smarter Approach to Managing Our Waterways

Peel Ports is responsible for maintaining safe navigation across some of the UK's busiest waterways. As a statutory harbour authority, maintaining navigable channels is essential to supporting safe and efficient maritime operations.

Working with academic and industry partners, we are developing new ways to understand how our waterways change and move towards a more predictive approach to marine maintenance. Satellite technology developed through our work with the National Oceanography Centre and Channel Coastal Observatory has mapped changes in the Mersey riverbed between 2018 and 2023, providing new insight into how sandbanks and navigation channels evolve. This is complemented by our autonomous survey vessel Fitzroy and research with Liverpool John Moores University into using artificial intelligence to predict sediment movement and future dredging requirements.

Better and more frequent information can help us target survey activity and dredging more precisely — focusing intervention where and when it is required. This has the potential to reduce unnecessary activity, improve resource efficiency and reduce associated fuel use, greenhouse gas emissions and disturbance within the marine environment.

Alongside this work, Peel Ports continues to develop Maintenance Dredging Protocols and evaluate alternative dredging methods to minimise environmental impacts while maintaining safe navigation. By combining operational expertise, technology and academic research, we are building a stronger evidence base to support increasingly efficient, targeted and informed management of our waterways.



Recognising Environmental Stewardship

The 2025 Group Marine Environmental Award was presented to the Mersey Gateway Environmental Trust. Established in 2010, the Trust works to conserve and protect 1,600 hectares of the upper Mersey Estuary. Its work includes projects to improve breeding habitats for skylark, lapwing, oystercatchers and common terns, alongside research and monitoring with students and conservation partners. The Trust has also worked with more than 2,000 local schoolchildren to develop Mersey Estuary Ambassadors, helping pupils learn about the environments and species found across the estuary. The award recognises practical environmental stewardship, education and community engagement connected to the waterways around our operations.



Social and good causes

ENABLING THE FUTURE

Our ports are part of the places where many of our people live and work. Across the Group, colleagues support causes that matter to them and their local communities through fundraising, volunteering, sponsorship and longer-term partnerships. During FY26, this included support for men's mental health, young people, inclusive experiences, maritime heritage and grassroots sport.

Many local causes are put forward by colleagues themselves. The Mersey Charity Committee, which meets quarterly, is one way employees help direct support.

A continuing partnership with Sean's Place

Peel Ports became a patron of Sean's Place during FY26, building on a relationship that has been supported by Port of Liverpool colleagues over several years. The £10,000 patronage supports the local organisation's work to improve men's mental health and wellbeing, while providing a basis for the partnership to develop through the year.

Colleagues also continued to champion the cause directly. Engineers from Containers and the Central Maintenance Workshop took on the National Three Peaks Challenge in support of Sean's Place and PHAB Wirral, combining fundraising with wider awareness of mental health in physically demanding workplaces.



Peel Ports Logistics supports Humber communities

Peel Ports Logistics supported two locally rooted activities in the Humber during the year. Sponsorship of the junior section at Scunthorpe Rugby Union Football Club helped a community club create opportunities for young players, while colleagues again took part in the Precision Cup, a port-sector football tournament with mental health at its heart.

The Humber team used the event to support Mysterious Minds, a Hull-based charity working with families affected by suicide. Together, the activities reflect practical support for young people, local sport and mental health in communities connected to our operations.

Welcoming the Sheerness community behind the port gates

The Port of Sheerness held its first careers and community event in January, welcoming local students during the afternoon and residents in the evening. Hands-on activities, including a marine simulator and a port safety exercise, gave visitors a closer look at the scale of the port and the range of work undertaken by the people who keep it operating safely and efficiently.

For many visitors who had lived near the port for years, it was their first opportunity to see and understand the activity behind the gates. The event helped strengthen awareness of the port, its people and the opportunities it creates locally.



Supporting women in business and logistics

Peel Ports Group was a headline sponsor of Trinity Logistics' Power of Women event in Liverpool, supporting a customer-led initiative celebrating the achievements and influence of women across business and logistics.

Held in February 2026, the event brought together business leaders, entrepreneurs and professionals from across the Liverpool City Region to share experiences, build connections and recognise women's contribution to the regional economy. Fundraising through the event also supported the Trinity Logistics Foundation and its chosen local charities.



ESG performance dashboard

Environment

Renewable Power

4.2 GWh

Renewable electricity generated from wind, solar and hydropower in FY26

CO2

Reduction in Scope 1 & Scope 2

55%

Greenhouse Gas Emissions from UK port operations against FY20 baseline

Social

HR

101 Active apprenticeships

Safety

0.38

Total Recordable Injury Rate (TRIR)



Governance

ESG Rating

93.6%

Placed second out of participating European Ports

Audit / Standard

94%

of port locations with triple ISO accreditation (14001, 9001, 45001)



ESG Data

	2023	2024	2025	2026
Governance				
ESG Rating; GRESB	83.4%	90.2%	92.3%	93.6%
% Locations; ISO Accreditation (14001, 9001 & 45001)	76%	94%	94%	94%
Climate; Physical Risk Assessment	100%	100%	100%	100%
Environment				
GHG; Scope 1 & Scope 2; Ports; Mkt (tCO2e)**	32,193	34,466	33,586	30,174
GHG; Scope 1 & Scope 2; Ports; Loc (tCO2e)**	23,121	22,681	19,408	16,868
GHG; Scope 1 & Scope 2; Ports & Shipping Loc (tCO2e)**	210,478	202,678	201,151	197,597
GHG Intensity; tCO2e/kt; SECR/Loc/Ports**	0.33	0.39	0.28	0.30
Non-Renewable Electricity Purchased; (MWh)	157,524	159,500	122,405	90,612
Air Emissions; Permit Exceedances	0	0	0	0
Water; 3rd Party Potable (m3)	375,705	424,251	387,172	260,158***
Waste; Port Operations; (t)	*	4,734	4,871	3,665
Port Clusters; Beneficial Reuse; Dredging	1	1	1	1
Freehold Property (Ha); Designated Habitat	5,288	5,288	5,288	5,288
Annual Expenditure; Biodiversity	*	>£40,000	>£40,000	>£40,000
Social				
Number of Full Time Employees	2,063	1,962	2,010	2,063
% Employees paid Real Living Wage	99%	100%	100%	100%
Training Hours Delivered	52,505	54,923	66,528	84,949
Average Training Hours/Employee	32	28	33.5	41.2
Ratio of Employees; Women:Men	10.4/89.6	11.4/88.6	12.2/87.8	13.05/86.95
Gender Pay Gap	-9.29%	+2.07%	+2.84%	+1.01%
Number of Apprenticeships	39	85	125	101
Total Recordable Incident Rate (TRIR)	0.42	0.42	0.38	0.38
Mental Health First Aiders	143	138	120	100
Community				
Armed Forces Covenant	Silver	Gold	Gold	Gold

* Data Not Recorded
** Independently verified to ISO14064-3
*** FY26; Improved monitoring; tenant use netted off

GRI Alignment

Peel Ports Group has reported the information cited in this GRI content index for the period FY26 ending 31st March 2026, with reference to the GRI Standards.

GRI Standard	Disclosure	Page Number(s)
GRI 2: General Disclosures 2021	2-1 Organizational details	1
	2-3 Reporting period, frequency, and contact point	1, 16
	2-6 Activities, value chain and other business relationships	3
	2-22 Statement on sustainable development strategy	6, 7
	2-28 Membership associations	5
GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	6, 9
	203-2 Significant indirect economic impacts	6 ,8
GRI 303: Water and Effluents 2018	303-1 Interactions with water as a shared resource	9, 7, 11
	303-5 Water consumption	14
GRI 304: Biodiversity 2016	304-2 Significant impacts of activities, products and services on biodiversity	7, 11
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	14
	305-2 Energy indirect (Scope 2) GHG emissions	14
	305-4 GHG Emissions intensity	14
	305-5 Reduction of GHG emissions	13, 7
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	6, 8, 13, 14
	GRI 403: Occupational Health and Safety 2018	6, 8, 13, 14
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	6, 8, 13, 14
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	14
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	14
	GRI 405: Diversity and Equal Opportunity 2016	6, 8, 14
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	12

PEEL PORTS GROUP

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NET ZERO 2040

ENABLING THE FUTURE

SUSTAINABLE DEVELOPMENT GOALS

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