



Peel Ports Group

**Containers – Port Operatives
Pay Negotiations 21 October 2022**

Company Final Offer

Roles	Company Final		
	Company Offer 4 October 2022	Unite Proposal 20 October 2022	Offer 21 October 2022
Basic	8.9%	10.0%	9.0%
Pay Progression	1.0%	1.0%	1.2%
Night Allowance	0.3%	0.3%	0.3%
One-Off Payment			0.5%
Total	10.2%	11.3%	11.0%

21 October 2022 Summary

Roles	Overall increase in rate of pay (Pay progression and annual salary increase) %	Overall Night Allowance increase %	One-off Lump sum %	Total increase %
Shiphand - Red Hat	9.2%	0.3%	0.5%	10.0%
Shiphand - Yellow Hat	11.0%	0.3%	0.5%	11.8%
Tug	9.2%	0.3%	0.5%	10.0%
32T/ECH/SMV Driver	9.2%	0.3%	0.5%	10.0%
Tug RoRo Driver	9.2%	0.3%	0.5%	10.0%
Hatch Clerk	9.2%	0.3%	0.5%	10.0%
Straddle Carrier Driver	9.8%	0.3%	0.5%	10.6%
T1 Gantry Driver	11.1%	0.3%	0.5%	11.9%
T1 & T2 Gantry Driver	13.2%	0.3%	0.5%	14.0%
Ship Control	13.2%	0.3%	0.5%	14.0%
Instructor	11.3%	0.3%	0.5%	12.1%
Vessel Boss	9.2%	0.3%	0.5%	10.0%

Final Offer

Roles	Current rate of Pay	New rate of pay (Pay progression and annual salary increase) %	Night Allowance pw	One-off Lump sum
Shiphand - Red Hat	£11.94	£13.04	£30.00	£125
Shiphand - Yellow Hat	£11.94	£13.26	£30.00	£125
Tug	£12.37	£13.51	£30.00	£129
32T/ECH/SMV Driver	£13.65	£14.91	£30.00	£142
Tug RoRo Driver	£14.86	£16.23	£30.00	£155
Hatch Clerk	£14.86	£16.23	£30.00	£155
Straddle Carrier Driver	£14.86	£16.32	£30.00	£155
T1 Gantry Driver	£14.86	£16.51	£30.00	£155
T1 & T2 Gantry Driver	£14.86	£16.82	£30.00	£155
Ship Control	£14.86	£16.82	£30.00	£155
Instructor	£17.05	£18.97	£30.00	£178
Vessel Boss	£17.40	£19.00	£30.00	£181