



HEALTH AND SAFETY AT WORK: POLICY STATEMENT

The Great Yarmouth Port Company Ltd (“the Company”) has a statutory duty to ensure, so far as is reasonably practicable, the health, safety and welfare at work of all its employees and for reducing risks to others, including members of the public.

The Company attaches the utmost importance to this obligation, having particular regard to the specialised working environment of the Port of Great Yarmouth. The Company maintains membership to Port Skills and Safety (PSS) as the foremost trade association for the industry in the UK. This membership together with other memberships ensures that the Company is kept up to date with new legislation and Health and Safety best practice.

The Company recognises and accepts its responsibility to provide and maintain a safe and healthy working environment for employees, contractors, clients, visitors and others and meets these responsibilities through the provision of:

- A safe working environment,
- Safe access and egress,
- Safe systems of work,
- Suitable and sufficient information, instruction, training and supervision

The Port Director takes overall responsibility for health and safety matters and with the assistance and cooperation of managers, supervisors and employees shall ensure that the Health and Safety Policy, safety management system and associated procedures are robust and effective.

Through such policy, systems and procedures the Company will:

- Be committed to the prevention of injury and ill health through the provision of safe plant and equipment, safe arrangements for the handling, storage and transport of substances and materials and safe systems of work;
- Be committed to the continual improvement in health and safety management and performance and regularly report on health and safety performance to Senior Management;
- Meet and comply with all applicable legal requirements and other requirements to which the organisation subscribes in relation to health and safety hazards;
- Promote and maintain a safe working environment, through hazard identification and risk assessment and the introduction of proportionate safety measures and the provision of all necessary safety equipment, information, instructions, warning signs, systems for the control of access and associated reporting procedures;



- Provide employees with instruction covering safety standards, operational procedures, working methods and training in the use, care and maintenance of vessels, vehicles, plant, equipment and materials;
- Supervise, monitor and, where necessary investigate and report on, all work to ensure compliance by employees with safety standards laid down during instruction and training;
- Keep procedures under review through regular inspection and checks and, also, in response to changes and developments in working practices and the provision of plant, equipment and materials; and
- Set objectives for Lost Time Incidents in line with PSS standards and the various Health and Safety initiatives.

The Company recognises that the co-operation of its employees and contractors is vital to maintaining a safe and healthy workplace. As part of this process, employees and contractors are consulted on health and safety matters and are provided with health and safety information and guidance.

This policy is communicated to all persons working for the Company and is made available to interested parties upon request. The Health and Safety Policy is subject to review and approval by the Port Director annually or following a significant change, incident or accident.

Signed:

A handwritten signature in black ink, appearing to read "R. Goffin", written over a horizontal line.

Richard Goffin
Port Director
Peel Ports Great Yarmouth

Date: 6th January 2020