

RESOURCE MANAGEMENT POLICY



Purpose

This Resource Management Policy sets out Peel Ports Group's intentions and goals with respect to resource use and management. Its purpose is to help embed efficiency and environmental awareness into everyday business. At Peel Ports we understand that good resource management goes hand in hand with good business. We are therefore committed to delivering good resource management across our group and to use resources in an appropriate and responsible way.

This policy sits alongside our other group policies, including the Group Environmental Policy Statement, which states that we will pursue the responsible and efficient use of natural resources and energy with the view to ensuring the sustainable use of resources and a reduction in carbon emissions. This policy applies to our use of electricity, water and fuels, as well as waste generation.

It is Peel Ports Group Policy to:

- Understand and benchmark our waste generation & energy consumption in order to improve performance and efficiency
- Comply with legal and relevant energy and greenhouse gas reporting requirements
- Set resource reduction targets and to work on projects to deliver agreed targets; recording progress in the Opportunities Database
- Seek to minimise waste across the Group and align all parts of the business with the Waste Hierarchy
- Achieve continuous improvement in our energy management systems and energy efficiency
- Make available the information, tools and resources required to achieve our emissions reduction targets and to undertake energy management to a high standard across the organisation
- Train and empower our employees to use resources efficiently
- Utilise our network of Energy Champions to improve energy management across the Group
- Consider sustainable energy and resource use at design stage for projects, including assessing potential suppliers against the whole life cost of their solutions, including energy and resource use over the lifetime of their assets
- Work with our supply chain to encourage the use, development and purchase of energy-efficient products and services that improve resource efficiency
- Share best practices and encourage action.

Commitment

As part of our commitment to good resource management we will look to embed these principles in all that we do across the organisation. Our management teams will be challenged to understand and appropriately manage the resources used in their operations. Our employees will be encouraged to take a positive approach to resource management and to ensure we are using resources efficiently and identifying opportunities to continuously improve.

A handwritten signature in black ink, appearing to read "Claudio V.".

Claudio Veritiero CEO
Peel Ports Group